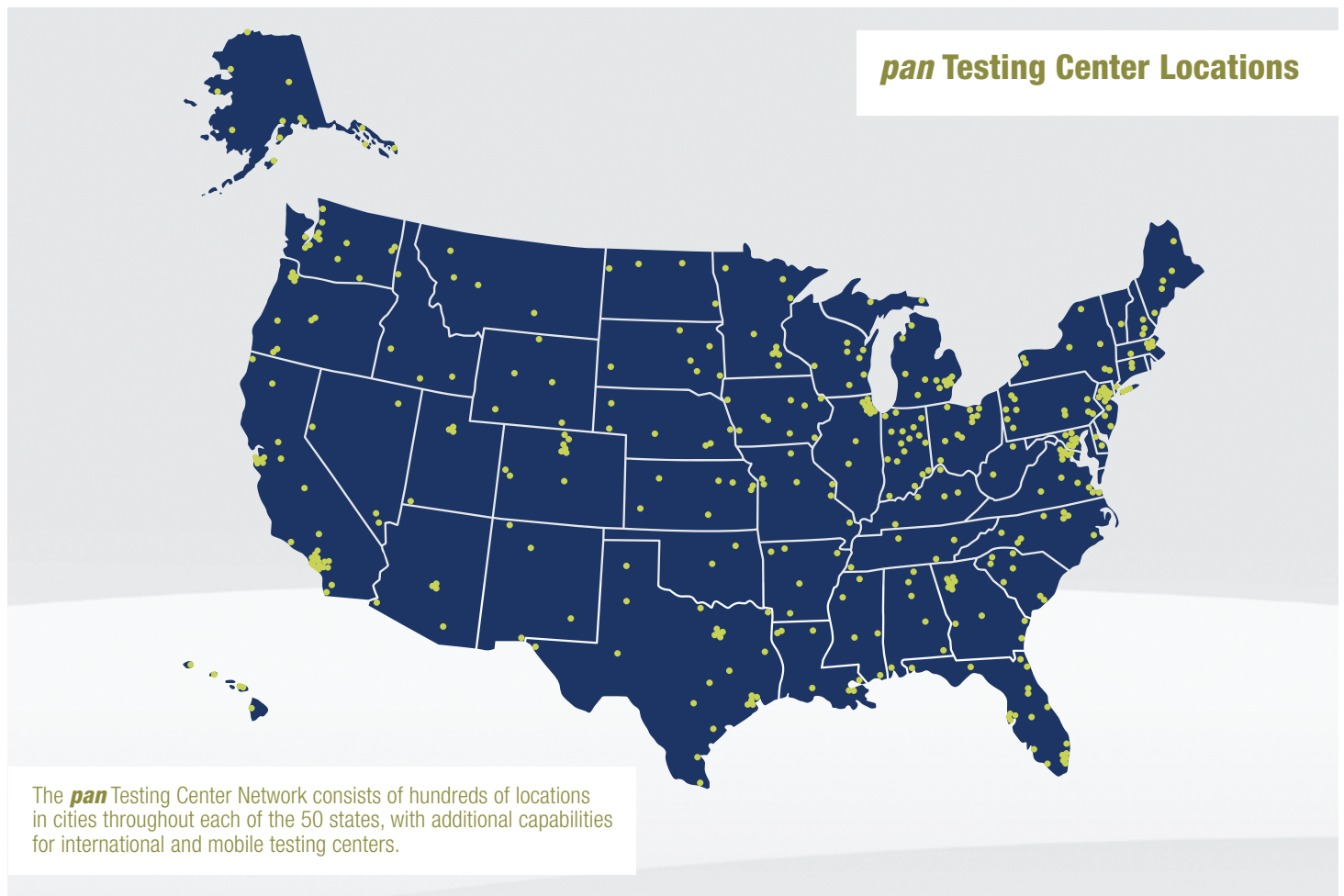


*Because your testing and assessment needs  
are not limited to your dot on the map...*

Testing Centers



... we think *you'll be interested* in the several hundred dots on ours.



## Introducing the **pan** Testing Center Network.

In order for testing centers to deliver the results your organization demands, they must be cost-effective, geographically dispersed, and professionally operated. The **pan** Testing Center Network offers a compelling solution by leveraging a combination of nationwide locations, efficient Web-delivery technology, and best practices in test center and exam management.

**pan**, a TALX company, is an industry leader and pioneer in combining the science of personnel assessment with the efficiency of Web-based technology. **pan** partners with over 50 of the world's leading test publishers to Web-enable and distribute a wide array of assessment tools through our unique Web-based testing platform.

The **pan** technology platform has defined best practices in Web-based assessment and exceeds the security and performance requirements of the most security-conscious users in both corporate and government settings. Our testing center network combines this same Web-based technology with the oversight of highly-trained proctors and professionally-maintained facilities.

The result? The most sophisticated and professional network of testing centers available to your organization.

*For large-scale or remote location assessment needs, **pan** has the ability and experience to efficiently deploy mobile testing centers anywhere around the world.*

At **pan** Testing Centers, candidates experience a consistent, professional and efficient process that reflects your organization's high standards.

#### **Nationwide Network of Testing Center Locations**

**pan** has hundreds of testing centers located throughout the United States and is also supported by a number of international centers. To provide maximum flexibility for our testing partners, an even larger network of inactive and mobile testing centers can be activated and ready to proctor testing within 72 hours, based on client need.

#### **Highly-trained Proctors and Experienced Management**

All sessions in **pan** Testing Centers are supervised by proctors who have extensive training in the execution of high-stakes assessments and the management of protocols associated with each specific assessment program. Proctors are retrained and recertified every six months for each testing program they support.

#### **Automated Registration and Scheduling**

**pan** uses a full featured Web-based registration and scheduling system. With the look and feel of your Web presence, this system allows your candidates to register and schedule test sessions via the Internet without the need for interaction with your staff. The system can be configured to send confirmations, reminder email notifications, driving directions, and any special instructions for the candidate. When telephone registration is required, **pan** provides a toll-free number and call center services.

#### **State-of-the-Art Test Delivery System**

**pan** has extensive experience in developing computer-based versions of assessments and has prepared hundreds of tests for Web-based delivery from over 50 content owners, including federal agencies, multinational corporations, leading test publishers worldwide, and test sponsors. As displayed through our work with the Department of Homeland Security, **pan** has passed some of the most demanding security audits in our industry, and earned the trust of security-critical organizations in both private and public sectors.

#### **Real-time Scoring and Results Reporting**

**pan** is highly skilled at tailoring automated data transfer systems that integrate seamlessly with client's IT and HRIS systems. When assessments are completed, answers are uploaded automatically to the **pan** scoring servers where they are scored on a real-time basis. Results are made available to test takers immediately upon completion, through a password-protected email notification system or other communication means. Results are also loaded on a real-time basis into the assessment monitoring system where they can be accessed by authorized program personnel.



#### ***Professionally proctored administration of:***

- High-stakes pre-employment selection
- Licensure and certification testing
- Educational achievement testing
- Entrance examinations
- Training assessment

## Why use testing centers?

As an HR professional, identifying the best people for your organization's success is always your utmost responsibility. Managing the screening and assessment process in an efficient and cost-effective manner is critical to your success, and proctored testing centers can play a vital role.

### **Security for High-stakes Testing**

For test content that requires uncompromising security and consistent delivery.

### **Large-scale, Time-sensitive Hiring Efforts**

Unmatched efficiency for quickly screening large numbers of applicants.

### **Efficiency in Long-distance Recruiting**

Assess applicants' competencies before travel expenses are incurred.

### **Consistent Experience for Candidates**

Professional and efficient process reflects well on your organization.

### **Computer and Internet Accessibility**

When Internet access is not reliably available in-home or at hiring locations.

For more information go to  
**[www.panpowered.com](http://www.panpowered.com)** or  
call us at **877-449-TEST**

*Corporate and government entities nationwide trust the administration of their testing and assessment process to **pan's** network of proctored testing centers.*

### **End-to-end Solutions for High-stakes Testing:**

- Test design and Web-based administration
- Needs mapping
- Test administration protocol design
- Web registration and test session scheduling
- Exam proctoring
- Logistical support
- Disability compliance
- Advanced security practices and options
- Full reporting options and real-time scoring



## **With *pan*, the industry's leading technology, resources and expertise all combine to make your assessment program complete.**

### **Full-service Assessment Catalog**

Hundreds of valid and reliable tests available for pre-employment and employee advancement testing.

### **Leading Test Publishers**

On-demand test content from over 50 of the world's leading test publishers available 24/7.

### **Web-based Platform**

Instant and secure access to every test with real-time results.

### **Consolidated Reporting**

Scores from multiple tests can be combined into a single actionable report.

### **Human Capital Consulting Services**

Expert insights to help identify and implement an effective mix of assessment tools.

### **Talent Acquisition Solutions**

Technology-driven solutions that streamline candidate filtering.

### **Testing Center Network**

Proctored locations nationwide for high-stakes testing programs.

### **Integration with Hiring Systems**

Assessment options integrate with any HRIS system.

### **Private Label Platforms**

Customizable testing platform can be formatted to mirror employer's branding and Web site.

### **Proprietary Assessments**

Deliver proprietary assessments seamlessly through a proven Web platform.

### ***pan* – A TALX Company**

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